



YOUNG HR LEADER

Certification 2027

GOING GLOBAL

Now in GCC, India and South Asia

We believe

STARTING EARLY

MAKES ALL THE DIFFERENCE

5th
Edition

450+
Leaders

3000+
Alumni

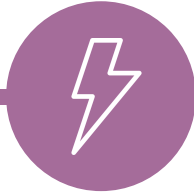
HR30under30's Young HR Leader Certification is designed for an under-30 audience to enable them to *fast track their HR career!*

What is HR30under30?

It is an opportunity to ...



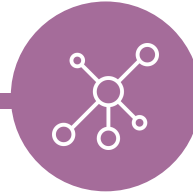
**Open
Your Minds**



**Fast Track
Your Career**



**Access
HR Leaders from
Top Companies**



**Network with
Peers & form
valuable
connections**



**Change your
Career
Trajectory**

*Promotions,
Mentorship, Cross
Functional
Movements,
Specializations,*

Young HR Leader Certification

The HR30under30 Certification offers:



A Development Journey relevant to the Fast Changing World Of Work

(Including Master Classes, Assessment Centers, Digital Learning Experiences, Mentoring and online CHRO Interactions)



Access to Best Practices from across industries



Peer Learning from diverse participants



A chance for recognition - with the HR30UNDER30 Award

(with GCC, India & South Asia Lists)

Program Construct

This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



Growth *Mindset*

Topics Covered

Cognitive Flexibility

Learning Objectives

- Identify practices to cultivate a growth mindset

Psychological Stamina

- Select the appropriate cognitive models to overcome biases in various situations
- Discover ways to adapt to challenging situations



Entrepreneurial *Mindset*

Topics Covered

Execution Rigor

Learning Objectives

- Understand what “Results” mean in the Business Context
- Demonstrate flexibility and agility in execution with an iterative mindset
- Explore how to hold oneself accountable

Business Rigor



Collaborative *Mindset*

Topics Covered

Synergistic Thinking

Learning Objectives

- Identify ways to collaborate with the larger team to deliver a seamless employee experience
- Implement the best practices to build meaningful connections across the organization and industry

Strategic Networking



Digital & Data *Mindset*

Topics Covered

Digital Dexterity

Data Literacy

Learning Objectives

- Discover how to leverage the power of "Digital" for execution excellence and innovation
- Use a scientific approach to decision making using the power of data



Championing *Mindset*

Topics Covered

**Communicate
To Engage**

**Communicate
To Influence**

Learning Objectives

- Apply the elements of ethos, pathos and logos to effectively influence stakeholders
- Discuss how to tailor the communication for different stakeholders and situations
- Devise a compelling communication strategy to make your message land well across various stakeholders



Program Components



Assessment Center

Know Yourself



360 Degree Feedback

*Understand your
blind spots*



Master Classes

*Learn from
the best*



Digital Learning Journey

Get bytes of wisdom



Experience Interview

Build Growth Roadmaps



Mentoring & Networking

Build a lasting tribe



HR30under30 Award

*With GCC, India &
South Asia Lists*

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
Kick Off & Orientation Session + Assessment Center Launch			17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SUN	MON	TUE	WED	THU	FRI	SAT
					Master Class 5: CHAMPIONING MINDSET + 360 Degree Feedback Deadline + Experience Interview Launch	1
2	3	4	5			8
9	10	11	12	13	14	15
Experience Interview Deadline	17	18	19	20	21	22
23	24	25	26	27	Mentor Interaction	29
30	31	Digital Learning Journey Deadline				

SUN	MON	TUE	WED	THU	FRI	SAT
Master Class 1: GROWTH MINDSET + Digital Learning Journey Launch 3						
4	Assessment Center Completion Deadline 5					
		Master Class 2: COLLABORATIVE MINDSET + 360 Degree Feedback Launch 10				
11	12	Master Class 3: DIGITAL & DATA MINDSET + Assessment Center Report Debrief 17				
18	19	20	Master Class 4: ENTREPRENEURIAL MINDSET + 360 Degree Report Debrief 24			
25	26	27	28	29	30	

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	Closing The Loop Session	8	9	10	11	12
13	HR 100under30 Announcement	15	16	17	Jury Round (Only for 100u30)	19
20	21	22	23	24	25	26
27	HR 30 THIRTY THU	Virtual Award Ceremony	30	31		

Who is this For?

IT IS NOT JUST FOR TOP TALENT!

It's for anyone & everyone from HR functions who wants to GROW - regardless of background / performance.



Individuals working in the HR & allied functions of an organization

*Learning & Development | Talent Management
Talent Acquisition | Org Development
Org Effectiveness | HR Business Partner*



Organisations that want to champion learning for under-30 team members

We have had multiple companies sponsor cohorts of 15-20 & also smaller companies who have sponsored a handful of younger HR talent!

How to Enter?

STEP 2

**You should be 30 OR
under 30 years old as of
1st March 2027**

*(This means that if you are
born anytime on/after 1st
March 1997, you are eligible to
enter!)*

**Participants can apply
individually on the
website
OR
Be nominated by their
organization**

Pay the Entry Fee

**INR 22,000 + GST
per participant**

STEP 1

STEP 3

*NO REFUNDS are possible once payment has been made

2026 MENTORS

Our mentors are HR40under40 Winner Alumni – perfectly poised to guide the HR30under30 participants to success!

Here is what some of them are saying ...

Mentor Speaks

”

Age is just a number and potential is not limited by it-Here's to the young bright talent in HR to break the norms of popular opinions on age/years of experience being a barrier to success & shine to celebrate their true potential in HR30under30.



DIVYA AMARNATH
Godrej Industries Group

”

An amazing journey filled with opportunities to learn and network, meet old friends and make some new ones!



ARSH RACHIT
PhonePe

”

This journey has all the aspects of a beautiful learning experience, from learning snippets, case studies, workshops, meeting inspiring people & the jury round.



ATMA GODRA
ACME Group

Mentor Speaks

”

Creating a wide array of exposures for young HR professionals, especially in the first 10 yrs. of their career will go a long way in making them well rounded leaders. Quite excited about the potential HR30under30 has to make this a reality for participants!



HUZAIFA MERCHANT
*Grasim Industries limited,
Birla Opus Paints*

”

Such a wonderful platform for professionals to connect with each other. The mentoring sessions give an opportunity to interact with eminent leaders too!



DEVADITYA SANYAL
Amazon

”

A great platform for the bright minds in HR to unveil their true potential.



KANUPRIYA JAGGI
Kraft Heinz

2026 TESTIMONIALS

Hear from our Alumni

”

"I wanted to get better direction for my career as I hear many pieces of advice in a day. Through Mentor Connects and Panel Discussions, I got unique and practical insights into how my future can look. Now I am not limiting myself to a certain domain; I am ready to explore even out of the HR area, which may contribute to my business understanding."



SHASHANK SAXENA

HR Partner, Digital & Process Excellence, Dr. Reddy's Laboratories

”

"As a budding HR professional, my commitment was to gain a comprehensive understanding of the HR function beyond routine tasks. This program helped me better understand business operations, the expanded role of HR, and how to push myself to the next level professionally."



SHARON BASHYAMJ

Associate - People & Culture, Nuclei

Hear from our Alumni

”

"I joined this journey eager to learn, and the sessions have significantly shifted my perspective. I've realized that learning isn't just about acquiring knowledge; it's about applying it and adapting to change. I've learned the importance of not letting obstacles hinder my growth but instead using them as opportunities for adaptation and progress."



RAHUL DHIMAN

*Senior Manager - HR Strategy |
CHRO's Office, Hero Cycles Ltd*

”

"I wanted to learn and get exposure to the different aspects of HR and get insights from HR leaders so I can grow in my career. I got a lot of takeaways from the course & from HR leaders. I am positive this journey will be the best investment I have ever made."



PUJA SUNDARAM

*Talent Acquisition Partner,
BSI India*



FOR MORE INFORMATION, PLEASE VISIT:

www.hr30under30.com

FOR ANY ASSISTANCE, PLEASE REACH OUT TO:

hr30under30@jombay.com